

## **Mobile Application Privacy Statement**

Bayer is committed to protecting the privacy of the users of this mobile application ("App"). For details on how information is collected, used, or disclosed by us in connection with your use of the App, please review our privacy practices as set forth below.

Information Collection. We collect information about you via the App. Collection may result from registrations, all forms of communications, and registering services that we make accessible to users. Bayer may collect personal information like name, cell number, email address, office location, emergency contact number and emergency email address when you access certain areas of the App that require registration for services. Personal information may also be interpreted to include photos, voice (VOIP), geo-location or GPS location data, to enable safety services for Bayer field users. Other information that we may collect when you use an App includes operating system information and device IMEI / UUID details of your mobile device.

**Permissions**: We may use your Contacts, Location, Camera, Make & Manage Phone Calls, Media Folder, Account Details, Record Audio, Send and View SMS for application use.

Location-Based Services. This App provide services using precise location-based data. If you allow these services, we will collect information about the Wi-fi routers closest to you and the cell IDs of the towers closest to you. You must consent to our collection and use of your location-based information, and you may revoke your consent at any time by changing the permission settings on your mobile device.

Use and Disclosure of Information. If you provide your email address and contact us through the App, we may use your email address to respond. Also, if you provide your consent, Bayer may use your personal information to contact you via email, or cell phone in order to give you updates or for communications regarding emergency services relevant to you.

When your information is collected on this App, it may be collected directly to help fulfill your requests or in connection with the operation and use of the App. For example, Bayer may use a third party provider to service your account, conduct a transaction or provide a service that you have requested, to display information specific to your use of the App such as maps or other information, to facilitate updates to the App, to provide support, to make improvements to the App, and to compile statistics about our users and your use of the App. Third party providers are authorized to use your information only to carry out the service they are providing for Bayer. We require that the third-party provider securely store any personal information we provide to them and maintain it so that it can be accessed when needed for future purposes, and all such third-party providers are required to keep the personal information confidential.

Your personal information will not be used for any other purpose or shared with outside third parties for their direct marketing purposes. Additional uses of your non-personal and personal information will allow to perform functions required by the App.

Bayer may also disclose your personal information as is necessary to: (a) comply with a subpoena or court order; (b) cooperate with law enforcement or other government agency; (c) establish or exercise our legal rights; (d) protect the property or safety of our company and employees, contractors, vendors, and suppliers; (e) defend against legal claims; (f) help with internal and external investigations; or (g) as otherwise required by law or permitted by law. We may disclose your information in connection with a sale, merger, acquisition, corporate restructuring, joint venture, alliance, or other corporate transaction or any transaction that involves the sale or assignment of some or all of our assets.

Access, Consent and Privacy Choices. If the App collects your name, email or other personal information, we will provide you with access to update or correct your personal information directly in the individual App or through specific instructions in the individual App.

This App is housed and controlled from cloud hosting of a third party.

**Security**. Bayer has an information security program with administrative, technical and physical controls that are reasonably designed to safeguard the personal information we collect via the App.

Changes to This Privacy Policy. This Privacy Policy is effective as of Oct 01, 2020 and will remain in effect except with respect to any changes in its provisions in the future, which will be in effect immediately after being posted on this page.

We reserve the right to update or change our Privacy Policy at any time and you should check this Privacy Policy periodically. Your continued use of the Service after we post any modifications to the Privacy Policy on this page will constitute your acknowledgment of the modifications and your consent to abide and be bound by the modified Privacy Policy.

If we make any material changes to this Privacy Policy, we will notify you either through the email address you have provided us, or by placing a prominent notice on our website

Contact Information. If you have questions regarding the use of your personal information contact us at:

Monsanto Holdings Pvt Limited, A Subsidiary of Bayer AG, Manyata Tech Park, Mfar 9th Floor, Green

Heart, Phase IV, Rachenahalli Village Nagavara, Teck Park, Bangalore – 560045, India or email us at security.operations.center.india@bayer.com

